



Holger Adams

HR Interim Manager & HR Executive

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Nationalität

German

Sprachen

English, German

Interests



Certifications & Awards



Global Remuneration Professional
World at Work



2012 HR Excellence Award
Personnel development strategy



2016 Interim Manager of the Year
AIMP



Member of the umbrella organization Deutsches Interim Management DDIM



At a glance



With over 30 years of experience in local and global organizations, I have established myself as a seasoned HR professional with a broad range of expertise and hands on experience. My professional career includes successful positions as a change manager, project and HR leader in various industries. The focus is always on achieving business goals, ensuring customer satisfaction and motivating employees. What drives me is finding innovative solutions to complex challenges.



Experience

Internationality

15 years of experience in different cultures (EMEA, USA, Asia)

Global Compensation & Benefits

Over 6 years as Head of Global C&B in complex matrix structures

HR Leadership

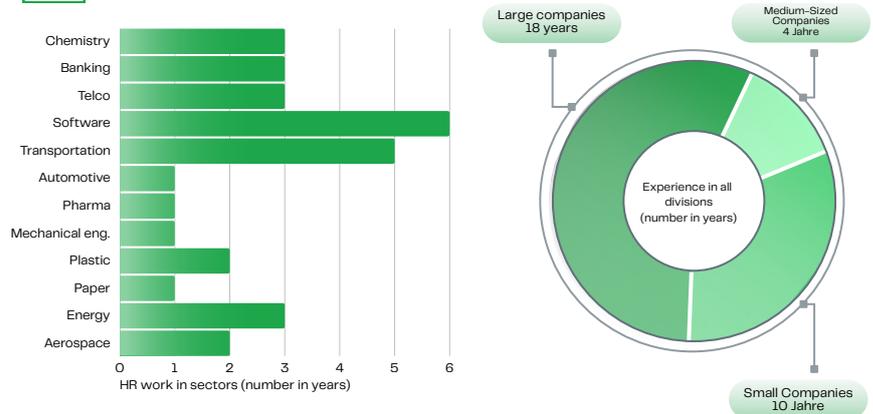
8 years as Head of HR EMEA / Global, including 6 years in the number 1 HR role

Independence

13 years as an independent executive, project manager and consultant



Years of professional experience in various industries / companies



Expertise / Special Knowledge



Employment Law

In-depth knowledge of Germany, UK, France and Belgium



Labour Relations

Negotiations with works councils and unions



Mergers & Acquisitions

Experience in HR integration during mergers and acquisitions



Strategic HR

Development and implementation of HR strategies



Organizational Design

Development and implementation of effective organizational structures and designs



HR Information Systems

Management and optimization of HR information systems



Public Relations

Certified PR manager with a focus on internal communication



Change Management

Management of change processes and implementation



HR Shared Services

Expert for transformations, including the development of shared services